



**December 15<sup>th</sup>, 2024**

**Attendance; Malcolm Bennett, Josh Glaros, Virgil Fuller, Tim Bean and Aaron Riley**

Meeting called to order at 2:09 pm at Lakeland Christian School by Vice-President Malcolm Bennett to address the grievance filed by member Danard Keaton. Joshua Glaros pulled up the original grievance submitted to the committee and read it aloud to the board members that were present and then read the response from the grievance committee. After reading the information Virgil asked if we could discuss the grievance in two parts and vote as such, additionally he asked that we follow the policy and procedures that are currently in place for the 2024/25 season when we vote. After the reading of the grievance all board members received a text message from President Wendell Powell stating a Point of Order. Virgil explained that because Wendell Powell was not at the meeting, we could not present a Point of Order. Josh Glaros followed up with a statement that the LRFOA constitution states that all meetings for LRFOA are not subject to Roberts Rules of Order per article XVI unless invoked at the beginning of that meeting. Tim Bean asked if based on the information we now have was Natasha Lewis ineligible to be placed on the board at the time of her appointment? The board discussed this and concluded that with the current policy and procedures she is ineligible to be on the board. Malcolm called a vote on the grievance, members Virgil Fuller, Josh Glaros, Tim Bean and Aaron Riley voted in favor of the recommendation from the Grievance committee to remove Natasha Lewis from the board. Virgil asked that we table any votes for a successor until the January meeting citing potential issues with candidates and their involvement with the grievance process.

Tim Bean raised the question for the upcoming flag season if Pasco County would be using LRFOA for the upcoming season. Malcolm confirmed that they would not be using us.

Tim Bean also raised a potential issue with Polk County schools not using clock operators during the flag games and how inconsistent the clock can be. Malcolm stated that he would reach out to Dan Talbot with the Polk County School Board and see if we could talk about having clock operators for the flag games or at least mandate that a competent adult work the clock. Malcolm asked if anyone had seen the correction letter that was supposed to be sent to crew 6 from the FHSAA play offs. At the time of the meeting no members had seen the letter.

Tim also asked if anyone from the board knew about the last-minute additions the crew 6, and none of the members present at the meeting knew of any substitutions of officials prior to the game. Malcolm adjourned the meeting at 2:55 PM.